



NORTON MEDICAL INDUSTRIES

Drug Programs to Comply With Federal Regulations

6265 Sepulveda Blvd.

Van Nuys, CA 91411

800-243-7669 • 818-779 1900 • Fax 818-779-1908

Anti-Drug and Alcohol Misuse Prevention Program to Comply with 14 CFR Part 120 and 49 CFR Part 40

Turbine Standard, Ltd.

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Client No. 16117

1750 Eber Road
Holland OH 43528

A. (DER) Designated Employer Representative	Brandon Carman
B. FAA 145 Operating Certificate Number	X2ZR927X, X2ZD927X
C. Start Date of Anti-Drug & Alcohol Program	December 5, 2005
D. Date of Enrollment	December 5, 2005
E. Date of Enrollment Expiration	December 31, 2025

To Whom It May Concern:

This company is participating in an Anti-Drug Testing Program and Alcohol Misuse Prevention Program to meet the requirements of 14 CFR part 120 and 49 CFR part 40.

Marshall A. Zapler MD
Medical Review Officer
Norton Medical Industries Drug Testing and Alcohol Misuse Prevention Programs

I Certify that I am authorized to represent this company in this matter, that the information in this document is correct to the best of my knowledge and belief, and that the company I represent will comply with the provisions of the Federal Department of Transportation Anti-Drug and Alcohol Misuse Prevention Program regulations.

Brandon Carman
Drug and Alcohol Program Manager

Please keep this form for your compliance records